

## PROGRAM FOR REALIZATION OF ENVIRONMENTAL OBJECTIVES, TARGETS AND PROGRAMME FOR YEAR 2023

Objective #1	Improve waste separation – Keep the recycled target 40 % of all produced waste
What will be done	Train employees in good waste management practice Do 2x per year workplace audit – check of waste separation
What resources will be required	Financial resources: 0 € Personnel resources: all
Responsible	Quality Manager
Deadline	2024
How the results will be evaluated	Measurement: From annual data of produce waste will be calculated % of recycled waste Evaluation: Annual report and trends during the period of 5 years (2021 – 2024)
Evaluation	Train employees in good waste management practice Internal Audit EMS on 15.08.2023  YTD IQ 2023 = % of recycled waste YTD 2Q 2023 = % of recycled waste YTD Q3 2023 = % of recycled waste YTD Q4 2023 = % of recycled waste
Action recommended	To continue the trend that has begun, to improve separation skills and, in cooperation with waste companies, to look for processors of separated waste
Objective #2	<b>Ecological consumption of clean &amp; industrial items ( oils, gloves, sprays, rags )</b>
What will be done	Purchase of a new more efficiency materials for a cleaning spaces / industrial production using
What resources will be required	Financial resources 0€ ( saving compared to current prices )
Responsible	Quality manager Purchasing Manager
Deadline	2024

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Evaluation	Saving for purchase of a new more ecological materials
Action recommended	No action recommended
Objective #3	<b>Closing the points from AON Risk assessment – a big Environmental impact</b>
What will be done	<ul style="list-style-type: none"> <li>a.) to close continuously the all open findings from AON Risk assessment ( Improve the building according the requirements )</li> <li>b.) keep once per year a "Green day team building" where employees participate on cleaning the workplaces &amp; outside area</li> <li>c.) a special additional action - Tree planting/ voluntary action until end of year 2023 with cooperation of national forest service (a big company promotion)</li> </ul>
What resources will be required	Financial resources to b.): cca 45 000 € for AON Risk assessment Personnel resources: all
Responsible	Quality manager Safety representant Production manager
Deadline	2024
Evaluation	<ul style="list-style-type: none"> <li>a.) completed action plan of AON Risk Assessment</li> <li>b.) done greenday</li> <li>c.) outward promotion and advertising of OXYMAT Slovakia on Atlas Copco magazine / on LinkedIn etc. – a wider portfolio of customers</li> </ul>
Action recommended	No action recommended

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