

OXYMAT®

HEALTH & SAFETY POLICY

For us, Safety and Health protection at work is an important part of the work process in all activities performed in our company.

The Health & Safety policy is a key element of the management system, it indicates the basic orientation, H&S development and management's approach to the health protection of all employees. Our primary effort is to create safe and health - friendly working conditions at workplaces with an emphasis on the prevention of injuries and damage to health. This is also linked to the commitment to strictly comply with legal and other related requirements in the field of occupational safety and hygiene.

OUR COMMITMENT TO SAFE WORK

At OXYMAT we've created commitments to:

- Continuous improvement of the Health & Safety management system, setting tasks, responsibilities and powers so that they are an integral part of the overall responsibilities of senior employees at all levels of management
- Ensuring regular qualification and training of employees, developing their awareness of Health & Safety principles that lead to safe work
- Elimination of adverse risks causing damage to health and property based on identified dangers and threats
- Creating the necessary technical, organizational and collective measures for a safe working environment
- Ensuring regular assessment of the health status of employees at workplaces with the occurrence of harmful work factors
- Reducing the number of work accidents, occupational diseases, industrial accidents and other emergency situations
- Application of safe work procedures, machines and technical equipment with a high level of protection of employees against injuries at work
- Open communication with employees, contractual partners, the public and state administration bodies in relation to Health and Safety
- Creating conditions for safe cooperation with our suppliers

We expect our employees to accept their share of responsibility for this area and their active approach to ensuring safe work performance.

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